

Vienna Township Trustee
Regular Meeting
January 5, 2026 at 6:30

Mr. Haddle called the meeting to order at 7pm followed by the pledge of allegiance and a moment of silence.
Roll Call: Mr. Haddle -present, Mr. Pegg – present, Ms. Ellis – present. Quorum present

Regular Meeting:

Motion 26 -0105-1 Motion to approve the minutes of the meeting of December 15th.

Moved by Mr. Pegg second by Ms. Ellis

Roll Call: Mr. Haddle – yes, Mr. Pegg – yes, Ms. Ellis - yes

Motion 26- 0105-2 Motion to approve the December Payroll as prepared by the Fiscal Officer.

Moved by Mr. Pegg second by Ms. Ellis

Roll Call: Mr. Haddle – yes, Mr.Pegg -yes, Ms. Ellis - yes

Motion 26 -0105-3 Motion to approve December bills and warrants as prepared by the Fiscal Officer.

Moved by Ms. Ellis second by Mr. Pegg

Roll Call: Mr. Haddle – yes, Mr. Pegg – yes, Ms. Ellis - yes

Motion 26-0105-4 Motion to approve financials dated November 30, 2025 and December 31, 2025 as prepared by the Fiscal Officer.

Moved by Mr. Pegg second by Ms. Ellis

Roll Call: Mr. Haddle – yes, Mr.Pegg – yes, Ms. Ellis - yes

Motion 26 -0105-5 Motion amend motion number 25-1215 C to approve an additional \$884.29 increase to the general fund 1000 for prior year beginning balance bringing it to \$504,150.31 due to voided checks

Moved by Ms. Ellis, second by Mr. Pegg

Roll Call: Mr. Haddle – yes, Mr.Pegg – yes, Ms. Ellis - yes

Motion 26-0105-6 Motion to approve an increase to the Police fund 2081 for prior year beginning balance in the amount of \$3510.16 bringing it to -\$70,730.36 due to voided checks.

Moved by Mr. Pegg second by Ms. Ellis

Roll Call: Mr. Haddle – yes, Mr. Pegg – yes, Ms. Ellis - yes

Motion 26-0105-7 Motion to approve an increase to the Fire Fund 2111 prior year beginning balance in the amount of \$3175.75 bringing it to -\$860,816.07 due to voided checks.

Moved by Ms. Ellis second by Mr. Pegg

Roll Call: Mr. Haddle – yes, Mr. Pegg – yes Ms. Ellis - yes

Motion 26-0105 -8 Motion to approve 2026 temporary appropriations of funds for necessary encumbrances and expenditures pending adoption of Certificate of Estimated Resources and Certificate when received from the Trumbull County Auditors Office.

Moved by Mr. Pegg second by Ms. Ellis

Roll Call: Mr. Haddle – yes Mr. Pegg – yes Ms. Ellis – yes

Motion 26-0105-9 Motion to approve Blank Certificates per fund for 2026 up to \$50,000.00

Moved by Ms. Ellis second by Mr. Pegg

Roll Call: Mr. Haddle – yes Mr. Pegg – yes Ms. Ellis - yes

Motion 26-0105-10 Motion to approve the annual mileage certification to the Trumbull County Engineer. Vienna Township has 15.249 miles.

Moved by Mr. Pegg second by Ms. Ellis

Roll Call:

Motion 26-01045 – 11 Motion to approve paying Zoning Members contract services in stead of wages.

Moved by Ms. Ellis second by Mr. Pegg

Roll Call: Mr. Haddle – yes, Mr. Pegg – yes, Ms. Ellis

Motion 26-0105 – 12 Motion to Move \$100,000.00 to Fire fund from general fund (Cafaro money from last year)

Moved by: Mr. Pegg, second by Ms. Ellis

Roll Call: Mr. Haddle – yes, Mr. Pegg – yes, Ms. Ellis – yes

Motion 26-0105-13 Motion to Move Blue Line money to Police and Fire funds. \$47,000 each.

Moved by Ms. Ellis second by Mr. Pegg

Roll Call: Mr. Haddle – yes, Mr. Pegg – yes, Ms. Ellis - yes

Public comments:

Pam Klinger, Warren Sharon Rd., asked if they can start planning Home Day tentatively for August 8, 2026.

Moved by Mr. Pegg, second by Ms. Ellis

Roll Call; Mr. Haddle, - yes, Mr. Pegg – yes, Ms. Ellis - yes

Motion 26-0105-14 Motion to adjourn the regular meeting at 7:17PM.

Moved by Mr. Pegg second by Ms. Ellis

Roll Call: Mr. Haddle – yes, Mr. Pegg – yes, Ms. Ellis – yes

ORGANIZATIONAL MEETING

Motion 26-0105-15 Motion to reopen the organizational meeting at 7:18PM.

Moved by Mr. Pegg second by Ms. Ellis

Roll Call: Mr. Haddle – yes, Mr. Pegg – yes, Ms. Ellis - yes

Motion 26-0105-16 Motion to turn the chair over to the Fiscal Officer for nominations for Chairman of the Board of Trustees,

Moved by Mr. Pegg second by Ms. Ellis

Roll Call: Mr. Haddle – yes, Mr. Pegg – yes, Ms. Ellis - yes

Fiscal Officer entertained motions for Chairman.

Motion 26-0105-17 Motion to elect Mike Haddle as Chairman of the Board of Trustees for 2026.

Moved by Mr. Pegg second by Ms. Ellis

Roll Call: Mr. Haddle – abstain, Mr. Pegg – yes, Ms. Ellis - yes

Fiscal Officer turned the chair over to the newly elected Chairman.

The new chair opened the floor for nominations for Vice Chairman of the Board of Trustees.

Motion 26-0105 –18 Motion to elect Kim Ellis as Vice Chairman of the Board of Trustees.

Moved by Mr. Pegg, second by Mr. Haddle

Roll Call: Mr. Haddle – yes, Mr. Pegg – yes, Ms. Ellis - abstain

Motion 26-0105 –19 Motion to reemploy Ron Fraser as Road Supervisor at a rate of \$28 per hour, and as Cemetery Sexton at a rate of \$100 per month for calendar year 2026, effective January 5th, 2026.

Moved by Mr. Pegg second by Ms. Ellis

Roll Call: Mr. Haddle – yes, Mr. Pegg – yes, Ms. Ellis - yes

Motion 26-0105–20 Motion to reemploy Jason Devengencie as maintenance and road employee at a rate of \$25 per hour for calendar year 2026, effective January 5th, 2026.

Moved by Mr. Pegg second by Ms. Ellis

Roll Call: Mr. Haddle – yes, Mr. Pegg – yes, Ms.. Ellis – yes

Motion 26-0105-21 Motion to reemploy Denis Greenwood, Rob Green, Zach Morris, Riley Lighner for part time road department work at a rate of \$15 per hour for 2026 effective January 5, 2026.

Motion by Mr. Pegg, second by Ms. Ellis

Roll Call: Mr. Haddle – yes, Mr. Pegg – yes, Ms. Ellils - yes

Motion 26-0105-22 Motion to hire Brian Darby as full-time Police Chief at a rate of \$35 per hour for calendar year 2026, effective January 5th, 2026.

Moved by Ms. Ellis second by Mr. Pegg

Motion – 26-0105-23 Motion to amend prior Motion, after discussion, to hire Brian Darbey as full time Police Chief at a rate of \$29.50 27per hour for calendar year 2026 effective January 5, 2026.

Moved by Ms. Ellis, second by Mr. Haddle

Roll Call: Mr. Haddle – yes, Mr. Pegg – no, Ms, Ellis - yes

Motion 26-0105-24 Motion to reemploy Lee Padula as full-time Road Patrol Sergeant at a rate of \$32 per hour for calendar year 2026, effective January 5th, 2026.

Moved by Mr. Pegg, second by Ms. Ellis

Motion 26-0105-25 Motion to amend prior Motion, after discussion, to hire Lee Padula as full time Road Patrol Sergeant at a rate of \$27.50 per hour for calendar year 2026 effective January 5, Moved by Ms. Ellis, second by Mr. Haddle

Roll Call: Mr. Haddle – yes, Mr. Pegg – no, Ms. Ellis - yes

Motion 25-0106- 26 Motion to reemploy George Antonell as a Part-Time Constable at a rate of \$21.50 per hour for calendar year 2026, effective January 5th, 2026.

Moved by Ms. Ellis second by Mr. Pegg

Roll Call: Mr. Haddle – yes, Mr. Pegg – yes, Ms. Ellis - yes

Motion 26-0105 – 27 Motion to reappoint Gus Birch as Fire Chief for calendar year 2026 at a rate of \$1000 per month effective January 5th, 2026.

Moved by Mr. Pegg second by Ms. Ellis

Roll Call: Mr. Haddle – yes, Mr. Pegg – yes, Ms. Ellis - yes

Motion 26-0105-28 Motion to re-employ part time EMT's at a rate of \$18, part time advanced EMT's at a rate of \$20 and paramedics at a rate of \$23 to be scheduled on an as needed basis.

Moved by Ms. Ellis second by Mr. Pegg

Roll Call: Mr. Haddle – abstain, Mr. Pegg – yes, Ms. Ellis - yes

Motion 26-0105-29 Motion to reemploy Mark Posey as a part-time Zoning Inspector at a rate of \$600 per month for calendar year 2026, effective January 5th, 2026.

Moved by Mr. Pegg second by Ms. Ellis

Roll Call: Mr. Haddle – yes, Mr. Pegg – yes, Ms. Ellis - yes

Motion 26-0105-30 Motion to reemploy Stephanie Garito as Zoning Secretary and Assistant to Fiscal Officer to work as needed at a rate of \$16.00 per hour for calendar year 2026, effective January 5th, 2026.

Moved by Ms. Ellis second by Mr. Pegg

Roll Call: Mr. Haddle – yes, Mr. Pegg – yes, Ms. Ellis - yes

Motion 26-0105 –31 Motion to set Zoning Office Hours every Tuesday from 10:00 AM to 2:00 PM or at the Zoning Inspectors Convenience.

Moved by Mr. Pegg second by Ms. Ellis

Roll Call: Mr. Haddle – yes, Mr. Pegg – yes, Ms. Ellis - yes

Motion 26-0105 -32 Motion to re-appoint Dan Wilson to the Zoning Board of Appeals term ending December 31, 2031.

Moved by Ms. Ellis second by Mr. Pegg

Roll Call: Mr. Haddle – yes, Mr. Pegg – yes, Ms. Ellis - yes

Motion 26-0105-33 Motion to appoint Carl Hughes to the Zoning Commission term ending December 31, 2031.

Moved by Mr. Pegg second by Ms. Ellis

Roll Call: Mr. Haddle – yes, Mr. Pegg – yes, Ms. Ellis - yes

Motion 26-0105-34 Motion to set pay for Zoning Commission and Board of Appeals members at \$30 per meeting.

Moved by: Ms. Ellis second by Mr. Pegg

Roll Call: Mr. Haddle – yes, Mr. Pegg – yes, Ms. Ellis – yes

Trustees announced that there are 2 openings as zoning board alternates. Interested residents should contact a Trustee.

Motion 26-0105-35 Motion to approve 2026 attendance for the Trustees, Fiscal Officer and other township employees to attend State Association Conference, Township Association meetings and other meetings and trainings or seminars with expenses to be paid by the township.

Moved by Mr. Pegg second by Ms. Ellis

Roll Call: Mr. Haddle – yes, Mr. Pegg -yes, Ms. Ellis - yes

Motion 26-0105-36 Motion to conduct all meetings in full compliance with the Ohio Revised Code and Sunshine Laws, and accordingly establish the following rules for scheduling and notice of all meetings:

- a. Regular Meetings of the Vienna Township Board of Trustees shall be held the first and third Monday of each month at 7:00 PM, with notice being posted on the township website. Work

sessions will be held one half hour proceeding each meeting. Meetings on Tuesday when Monday is a Holiday. (Marked with *)

- b. Special Meetings of the Vienna Township Board of Trustees shall be given notice by posting on the website, and notice will be provided to the Tribune Chronicle and any newspaper or media source which requests 24 hours notice in advance of the meeting, except in an emergency, in which case notice will be given as soon as possible. The Township will provide written notice of special meetings to anyone who provides the township with prepaid postage, self addressed envelopes, or postcards.

c. The 2026 Meeting Schedule shall be as follows:

January 5	July 6
January 20*	July 20
February 2	August 3
February 17*	August 17
March 2	September 8*
March 16	September 21
April 6	October 5
April 20	October 19
May 4	November 2
May 18	November 16
June 1	December 7
June 15	December 21

Moved by Ms. Ellis second by M. Pegg

Roll Call: Mr. Haddle – yes, Mr. Pegg – yes, Ms. Ellis - yes

Motion 26-0105-37 Motion to set the opening and closing fees for cemetery:

a. Resident Rate

- i. \$400 per grave on weekdays
- ii. \$800 per grave on weekends

b. Non-Resident Rate

- i. \$600 per grave on weekdays
- ii. \$1000 per grave on weekends

Moved by Mr. Pegg second by Ms. Ellis

Roll Call: Mr. Haddle – yes, Mr. Pegg – yes, Ms. Ellis - yes

Motion 26-0105-38 Motion to authorize Police Constables to perform security details under the township policies, excluding “moonlighting.” Vehicles shall be billed at a rate of \$20 per hour and \$5 per hour for community events or as deemed by the Trustees on a individual basis.

Moved by Ms. Ellis second by Mr. Pegg

Roll Call: Mr. Haddle – yes, Mr. Pegg – yes, Ms. Ellis - yes

Motion 26-0105-39 Motion to designation legal holidays for 2026 as follows

New Years Day	Labor Day
Martin Luther King Jr Day	Columbus Day
Presidents Day	Veterans Day
Memorial Day	Thanksgiving Day
June 19th	Christmas Day
July 4	

Moved by Mr. Pegg second by Ms. Ellis

Roll Call: Mr. Haddle – yes, Mr. Pegg – yes, Ms. Ellis - yes

Motion 26-0105-40 Motion to authorize a holiday pay rate of double time for full time employees. When the holiday falls on a Saturday, it shall be observed on Friday. When it falls on Sunday, it shall be observed on Monday.

Moved by Ms. Ellis second by Mr. Pegg

Roll Call: Mr. Haddle – yes, Mr. Pegg – yes, Ms. Ellis - yes

Motion 26-0205 -41 Motion to authorize a holiday pay rate of straight time for part time employees. Part time employees will be paid on the legal day the holiday is observed.

Moved by Mr. Pegg second by Ms. Ellis

Roll Call: Mr. Haddle – yes, Mr. Pegg – yes, Ms. Ellis - yes

Motion 26-005-42 Motion to approve hourly employees being paid on a 14 day pay schedule, with legal pay date on the Tuesday immediately following the conclusion of the pay period.

Moved by Ms. Ellis second by Mr. Pegg

Roll Call: Mr. Haddle – yes, Mr. Pegg – yes, Ms Ellis - yes

Motion 26-0105-43 Motion to approve payment of month employees, including the Trustees and Fiscal Officer, on the last pay period of the month, paid on the Tuesday immediately following the conclusion of the pay period.

Moved by Mr.Pegg second by Ms. Ellis

Roll Call: Mr. Haddle – yes, Mr. Pegg – yes, Ms. Ellis - yes

Motion 26-0105-44 Motion to adopt the IRS Standard Mileage Rate of 72.5 cent per mile for use of personal vehicles in attendance to trainings or other events approved by the Board of Trustees.

Moved by Ms. Ellis second by Mr. Pegg

Roll Call: Mr, Haddle – yes, Mr. Pegg – yes, Ms. Ellis - yes

Motion 26-0105-45 Motion to re-subscribe to the State Purchasing Program with membership fees to be divided equally between the Police, Fire, and Road Departments.

Moved by Mr. Pegg second by Ms. Ellis

Roll Call: Mr. Haddle- yes, Mr. Pegg – yes, Ms. Ellis - yes

Trustee Haddle announced that they have a vacant position on the Fire Dependency Board. He asked residents to contact him if interested.

Trustee Haddle announced that Trustee Haddle would be the Road Department Liaison, Trustee Pegg will serve as Police Department Liaison, and Trustee Ellis will serve as Fire Department Liaison.

Motion 26-0105-46 Motion to appoint Fiscal Officer, Heidi Brown, as designated records

Moved by Mr. Pegg,, second by Ms. Ellis

Roll Call: Mr. Haddle – yes, Mr. Pegg – yes, Ms. Ellis – yes

Discussion was held on hiring a new EMS Coordinator. A resignation letter was read, Mark Haddle resigned from his position as EMS coordinator.

Motion 26-0105-47 Motion to accept the resignation of Mark Haddle as EMS coordinator effective January 20, 2026.

Moved by Ms. Ellis second by Mr. Pegg

Roll Call: Mr. Haddle – abstain, Mr. Pegg – yes, Ms. Ellis – yes

Motion 26-0105-48 Motion to hire Justin Koper as EMS coordinator.

Move by Ms. Ellis, second by Mr. Pegg

After discussion Ms. Ellis rescinded her motion.

Roll Call: Mr. Haddle – yes, Mr. Pegg – yes, Ms. Ellis – yes

Trustees announced they were taking applications to fill the EMS coordinator position. Interested persons should contact the Trustees.

Motion 26-0105-49 Motion to adjourn the organizational meeting at 8:07 PM.

Moved by Ms. Ellis second by Mr. Pegg

Roll Call: Mr. Haddle – yes, Mr. Pegg – yes, Ms. Ellis – yes

Mike Haddle, Chairman

Heidi Brown, Fiscal Officer